

INDIANA INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION

CONSTITUTION

Articles of Incorporation

On May 24, 1968, Charles F. Maas, Harry D. Sullivan, and William E. Glesing, as incorporators, executed and filed in the office of the Secretary of State of the State of Indiana, Articles of Incorporation for Indiana High School Athletic Director's Association, Inc. under the provisions of the Indiana Not-For-Profit Corporation Act.

First: The name of this Corporation shall be the Indiana High School Athletic Director's Association, Inc. On March 25, 1980, the General Membership voted to change the name of the Corporation to the Indiana Interscholastic Athletic Administrator's Association. (The need for the name change developed as the organization reached out to serve the Girls Sport Directors and Junior High Athletic Directors.)

Second: Foster higher standards of professional proficiency and ethics. Develop greater unity, uniformity and fellowship among all members. Improve the articulation of interscholastic athletics in the total educational program. Present an opportunity for programs on mutual problems and practices.

Third: The period during which the corporation shall continue is perpetual.

Fourth: The post office address of its principal office is 4825 North Arlington Avenue, Indianapolis, Indiana.

Fifth: The name of its resident agent is Marion Fine.

Sixth: The post office address of its resident agent is 1200 North Girls School Road, Indianapolis, Indiana 46224

Seventh:

Section I – Active Members

Membership shall be limited to all persons involved in the directing of interscholastic athletic programs (boys and/or girls) in the schools of Indiana. Each active member will be entitled to one (1) vote.

Section II – Honorary Members

Honorary memberships may be conferred by the Board of Directors. Such members shall pay no dues. Such members shall have no vote.

Eighth:

Section I – Election of Directors

There shall be two (2) directors from each of the five (5) districts of the State designated by the Indiana High School Athletic Association. The directors shall be elected by members within the district.

Section II – Term

On the first Board of the Directors, the members from District 2 and 4 shall serve for two years; the members from District 1, 3, and 5 shall serve for three years; thereafter,

directors shall serve a two year term.

Ninth: The names and addresses of the first Board of Directors are as follows:

Rex Hunter, Logansport Lester McCuen, Elkhart, In.
Doug Spencer, Ft. Wayne Bill Shepherd, Carmel
Lowell Barnett, Muncie, Jerry Moore, Centerville,
Vern Burns, Bloomington, Ray Manis, Bedford

Tenth: The names and addresses of the incorporators are as follows:

Charles Maas, Indianapolis William E. Glesing, Indianapolis
Harry Sullivan, Indianapolis

Eleventh:

Section I – Meetings

Five regular meetings will be held each year at such time and place as may be specified in the notices.

Section II – Code of By-Laws

The memberships shall have the power to make, alter, amend or repeal the code of by-laws. Such amendment may be proposed by the Board of Directors. Such petition shall be submitted to the Board of Directors at least thirty (30) days prior to a regular meeting.

Section III – Executive Committee

If the code of by-laws so provides, the Board of Directors may designate two or more of its members to serve on the Executive Committee, which committee to the extent provided by the code of by-laws shall have and exercises all the authority of the Board of Directors in the management of the corporation, and shall have power to authorize the execution on behalf of the corporation all papers or documents which may require execution.

Section IV – Benefit to Members

No part of any profit or net earnings that this corporation may realize shall inure to the behalf of any member of the corporation.

Section V – Amendment of Articles of Incorporation

The corporation reserves the right to amend, alter, change or repeal any provision contained in the Articles of Incorporation or to any amendment hereto, in any manner, now or hereafter prescribed or permitted by the provision of Indiana General Not-For-Profit Corporation Act or any amendment thereto, or the provision of any other applicable statute of the State of Indiana. * * * *

Certification of Incorporation issued by Edgar D. Whitcomb, Secretary of State

**INDIANA INTERSCHOLASTIC
ATHLETIC ADMINISTRATORS ASSOCIATION BY-LAWS**

- (Amended 1986)
- (Amended 1989)
- (Amended 1992)
- (Amended 1995)
- (Amended 2000)
- (Amended 2008)
- (Amended 2009)

ARTICLE I

Name

Section 1

The name of this organization shall be the Indiana Interscholastic Athletic Administrators Association, Inc.

ARTICLE II

Section 1 – Mission - *To provide a multitude of quality opportunities for Indiana student athletes. To that aim, the IIAAA will promote leadership and education among athletic directors while serving as catalysts in networking affiliated agencies.*

Section 2 – Vision – *To assume the leadership role in serving as a source of knowledge, a liaison, a mediator and initiator of the best programs and practices; as well as an advocate of the student athlete’s growth and development.*

Section 3 – Values – *Among the essential values and qualities that an athletic administrator epitomizes are integrity, honesty, citizenship, sportsmanship, self discipline, communication skills, positive attitude, responsibility, impartiality, strong work ethic, respect and honor of the profession.*

Section 4 - Purpose

- (1) To improve athletic understanding and relationship throughout the secondary schools within the State of Indiana.
- (2) To foster a closer working relationship with the Indiana High School Athletic Association.
- (3) To foster a closer working relationship with all coaching associations.
- (4) To foster higher standards of professional proficiency and ethics.
- (5) To develop greater unity, uniformity and fellowship among all members.
- (6) To improve the articulation of interscholastic athletics in the total educational program.
- (7) To present an opportunity for programs on mutual problems and practices.

ARTICLE III

Membership and Dues

Section 1 – Eligibility

Membership shall be limited to all persons involved in directing of interscholastic athletic programs (Boys and/or Girls) in the schools of Indiana.

Section 2 – Dues

The amount of annual dues will be set at the fall Board of Directors Meeting. It is recommended that said dues be payable by November 1st.

Section 3 – Voting

Only active members will be eligible to cast a vote.

Section 4 – Honorary

Honorary memberships may be voted by the Executive Committee. There will be no fee nor will there be voting privileges assigned honorary membership.

ARTICLE IV
Officers and Board of Directors

Section 1 – Officers

The Officers shall be a President, a First Vice-President, a Second Vice-President, a Secretary, and a Treasurer. Officers can be selected by the nominating committee from any member with Board of Director experience.

Section 2 – Board of Directors

Membership: The Board of Directors shall consist of the officers, 3 immediate past Presidents, permanent chairpersons, 12 district directors, 2 minority directors and 6 junior high/middle school directors. Each elected member to the board shall have one vote.

Executive Director: An executive director shall be appointed to a three year term by the IIAAA Board of Directors. His/her prerequisites for hire, expectations, duties, and compensation will be as follows:

Prerequisites For Hire:

- A. Must have been a member of the IIAAA
- B. Must have served as an active athletic administrator
- C. Preferred that they have served as a member of the IIAAA Board
- D. Must have been a member of the NIAAA

Attendance Expectations:

- A. Attend all IIAAA Board meetings
- B. Attend IIAAA Spring Conference
- C. Attend NIAAA National Conference
- D. Attend National Executive Directors summer meetings
- E. Attend IHSAA spring coaching association summit and liaison meeting
- F. Attend the six fall district meetings with at least one IIAAA officer

Board Related Duties:

- A. Serve as NIAAA liaison for the IIAAA
- B. Serve as corporate sponsor director and liaison
- C. Serve as a director of IIAAA spring conference
- D. Assist membership director (specializing in retiree information)
- E. Serve as a non-voting member of the IIAAA Board of Directors

Compensation Package:

- A. Will receive \$1,000 from the IIAAA monthly (\$12,000 total)
- B. Will receive expenses to attend NIAAA conference
- C. Will receive expenses to attend National Executive Director (NED) summer meetings
- D. Will receive expenses to attend the IIAAA spring conference
- E. Will receive compensation for postage and phone usage
- F. Will receive compensation for yearly corporate sponsorship as follows:
 - a. 20% of all corporate sponsorships secured after August 2007

HS District Directors: Two representatives from six districts comprised of the first four districts of the Indiana Interscholastic Athletic Administrators Association and two districts constructed from the 5th district of the IHSAA. The directors to the Board of Directors shall be selected by members within their district at the fall meeting. Directors will take office following the spring

meeting, will serve for two years and will be eligible for re-election. The two district directors will be elected on alternate years with the director serving his/her second year being considered the senior director. The director serving his/her first year will be considered the junior director and will serve as the award person for the district that year. District directors must be selected from high school athletic directors, high school assistant athletic directors or high school girls sports directors.

Job Descriptions:

Senior District Director

- Arrange for Fall (prior to Oct. 1st) and Spring (prior to State Conf.) District meetings
- Communicate meeting dates and times to the IIAAA President
- Set agendas for Fall and Spring District meetings
- Mail/Email agendas to membership in advance
- Contact Membership chairperson in advance
- Preside over Fall and Spring District meetings
- Attend IIAAA board meetings (5 per year)
- Serve on IIAAA sports proposal committee
- Distribute information to district membership as needed
- Expected to attend the State Conference – Sunday banquet and luncheon(s)
- Responsible for distributing packets for award nominees at fall meeting
- Preside over District meetings at the State Conference

Junior District Director

- Will be the District Award Chairperson and will assist in gathering information from fall award winners (due to IIAAA Awards Chairperson by December 1st)
- Assist with Fall and Spring District meetings (agendas, etc)
- Take minutes at the Fall and Spring District meetings
- Expected to attend the State Conference – banquet and luncheon(s)
- Report and distribute Fall District meeting minutes at the November IIAAA board meeting
- Take minutes at the District cracker barrels at the State Conference
- Arrange for door prizes at the Fall and Spring District meetings

Minority Directors: Two Minority Directors shall serve on the IIAAA Board of Directors. A minority is defined as anyone other than a white male. These directors will be selected by districts on a rotating basis at the fall meetings. The individual serving his/her second year of the rotation shall be the Senior Director. Both positions shall have one vote each. The district fall meetings will be the site of the selection for the minority director beginning in the fall of 1995.

2000-2001 Districts 2 & 5	2008-2009 Districts 3 & 6
2001-2002 Districts 5 & 3	2009-2010 Districts 6 & 1
2002-2003 Districts 3 & 6	2010-2011 Districts 1 & 4
2003-2004 Districts 6 & 1	2011-2012 Districts 4 & 2
2004-2005 Districts 1 & 4	2012-2013 Districts 2 & 5
2005-2006 Districts 4 & 2	2013-2014 Districts 5 & 3
2006-2007 Districts 2 & 5	2014-2015 Districts 3 & 6
2007-2008 Districts 5 & 3 (*4 & 3)	2015-2016 Districts 6 & 1

Middle School/Junior High Directors: Six Junior High/Middle School Directors shall serve on the Board of Directors with one vote each. These directors will be selected by district at the fall meetings.

- The expectation of every Director: To attend all IIAAA Board meetings (5 per year) and the IIAAA State Conference.

Filling a Vacancy on the Board of Directors: Should it become necessary to fill the vacancy of a director on the Board of Directors due to inability to serve, moving to a school in a different district, change of athletic director occupation status or assuming the duties of an officer of permanent chairperson position, the vacant position will be filled by the following procedure: If the vacancy comes after the fall meeting, the remaining director in that district after consultation with the district officers (membership chairperson, junior high/middle school director, junior high/middle school membership chairperson, awards chair) shall bring a name to the board of directors for approval to complete the outgoing member's term.

IIAAA Districts by Counties

District 1 (13 counties)

Benton, Carroll, Cass, Fulton, Jasper, Lake, LaPorte, Newton, Porter, Pulski, Starke, Tippecanoe, & White

District 2 (18 counties)

Adams, Allen, Blackford, DeKalb, Elkhart, Grant, Howard, Huntington, Kosciusko, LaGrange, Marshall, Miami, Noble, St. Joseph, Steuben, Wabash, Wells, & Whitley

District 3 (15 counties)

Boone, Clay, Clinton, Fountain, Hamilton, Hendricks, Marion, Montgomery, Morgan, Owen, Parke, Putnam, Tipton, Vermillion, & Warren

District 4 (21 counties)

Bartholomew, Dearborn, Decatur, Delaware, Fayette, Franklin, Hancock, Henry, Jay, Jefferson, Jennings, Johnson, Madison, Ohio, Randolph, Ripley, Rush, Shelby, Switzerland, Union, & Wayne

District 5 (12 counties)

Brown, Clark, Crawford, Floyd, Harrison, Jackson, Lawrence, Monroe, Orange, Perry, Scott, & Washington

District 6 (13 counties)

Daviess, Dubois, Gibson, Greene, Knox, Martin, Pike, Posey, Spencer, Sullivan, Vanderburgh, *Vigo (taken from District 3), & Warrick

Section 3 – Legislative Action

The Board of Directors shall act on all matters pertaining to membership and legislation in accordance with the Constitution.

Section 4 – Quorum

A quorum shall consist of two-thirds of the membership of the Board of Directors and any action taken shall be based on simple majority vote.

Section 5 – Duties of President

The President shall preside at all meetings of the association as chief executive officer. He/she shall have power to appoint special committees. He/she is responsible for securing all persons involved in the program at the annual state meeting.

Section 6 – Duties of the First Vice-President

The First Vice-President shall assume the duties of the President in his/her absence or his/her inability to act. He/she shall succeed the President after serving one year as First Vice-President. He/she shall serve as the association’s co-chairman of the state conference planning committee.

Section 7 – Duties of the Second Vice-President

The Second Vice-President shall assume the duties of the First Vice-President in his/her absence or inability to act. He/she shall succeed the First Vice-President. He/she shall serve as chairperson of the membership committee. He/she may serve as co-chairman of the state conference planning; a position to be determined by the President.

Section 8 – Duties of the Secretary

The Secretary shall be the chief correspondence officer responsible for all such records and proceedings of the association. He/she shall be responsible for notices, publications, reports, and other items necessary for proper operation of the association. He/she shall conduct meetings in the absence of the President and Vice-Presidents. He/she shall be paid an annual stipend as established by the Executive Committee at the April organizational meeting. He/she shall serve as NIAAA State Liaison.

Section 9 - Duties of the Treasurer

The Treasurer shall be the chief financial officer responsible for receipt and disbursement of funds as authorized by the Executive Committee. Accurate records are to be kept subject to annual audit by the Auditing Committee. A financial report shall be given as routine order of business at all open meetings. He/she shall be paid an annual stipend as established by the Executive Committee at the April organizational meeting.

Section 10 – Past Presidents

Past Presidents shall be members of the Executive Committee and Board of Directors for a period of three consecutive years following their Presidential term of office.

**ARTICLE V
Executive Committee**

Section 1 – Membership

The Executive Committee shall be composed of all duly elected and appointed officers, three immediate past presidents, and at least two appointments made by the Board of Directors. Meetings of the Executive Committee shall be called at the discretion of the President or as directed by the Board of Directors.

ARTICLE VI Meetings

Section 1 – Regular

Each district will hold a fall district meeting prior to the November Board of Directors meeting. The general meeting of all members will be the annual Spring Conference. The Board of Directors will meet at least three times per year.

ARTICLE VII Committees

Section 1 – Nominating Committee

The nominating committee shall consist of the immediate Past President as chairperson, the First Vice-President, and the Second Vice-President. This committee shall prepare the slate of officers and present it to the Board of Directors immediately preceding the State Conference. The Board of Directors must approve the slate for presentation to the general membership at the State Conference.

Section 2 – Auditing Committee

Auditing committee shall consist of the President, Vice-Presidents, Secretary and Treasurer and they shall have completed the annual audit by the spring meeting.

Section 3 – Membership Committee

The Membership Committee shall consist of the chairperson and the six district membership chairpersons. The chairperson shall be an appointed chairperson. District membership chairpersons shall be elected in the fall district meetings and will take office following the spring meeting. They will be invited to attend the First Board of Directors meeting in the new school year. The membership committee shall have as their main function to recruit membership and to catalogue all potential members by district. The list will be submitted to the Secretary for publication and distribution to members only.

Section 4 – Special Committees

The President shall appoint special committees as necessary to carry on the business of the IIAAA.

Section 5 – Permanent Chairpersons

The Board of Directors shall appoint permanent chairpersons in areas for Newsletters, Awards, Exhibits, Door Prizes, Assistant Door Prizes, Historian, and etc., as needed. All permanent chairpersons and assistants shall be paid an annual stipend as established by the Board of Directors at the April organizational meeting

ARTICLE VIII

Elections and Appointments

Section 1 – Spring Election

Election of officers will be held at the spring membership meeting. Each member will have one vote for the election of each officer.

Section 2 – Preparation of the Ballot

The nominating committee will prepare the ballot for the spring meeting.

Section 3- Nominations from the Floor

The presider will permit nominations from the floor for any office prior to voting.

Section 4 – New Officers

New officers will take office at the conclusion of the spring membership meeting.

Section 5 – Transfer of Officers

Transfer of officers should be made as orderly as possible. Incoming officers should be advised of the current business of that office in writing, submitted with all records on election day.

ARTICLE IX

Annual Awards

Section 1 – Athletic Administrator of the Year Awards

There will be two ‘Athletic Administrator of the Year’ awards presented annually to a member of our state association. They are as follows:

1. “Indiana Interscholastic Athletic Administrator of the Year”
2. “National Council of Secondary School Athletic Director of the Year Nominee”

Requirements for consideration for these awards are as follows:

- A. Must be an active member in the Indiana Interscholastic Athletic Administrators Association.
- B. Current office holders of President, 1st and 2nd Vice-Presidents are not eligible.
- C. The “Indiana Interscholastic Athletic Administrator of the Year” award nominees are to be selected from each of the six districts at the annual Fall District Meetings. Selection is to be conducted by the District Directors in charge of the fall meeting. The nominee and District Directors are charged with the responsibility of working together to compile and provide a resume which must include:
 1. An up-to-date photograph
 2. Qualification written by the nominee how he/she meets the following criteria:
 - a. Significant impact on the lives of students.
 - b. Using athletics as a catalyst to achieve some demonstrable progress in the Social and cultural environment of the school and/or community.
Letters of recommendation from school officials and prominent citizens, relating to one or both of the criteria.
 3. Educational and athletic background.
 4. Present position, place and location of employment, and years of service.
 5. Professional affiliations and activities.

6. Honors and awards received.
7. Services to the community.
8. Significant achievements in the field of athletic administration.
9. Brief career summary, stating positions, locations, and length of service.
10. Home address and telephone number.

D. A copy of the resume is to be forwarded to the Selection Committee composed of the appointed permanent Awards Chairperson and the current 1st and 2nd Vice-Presidents at the January Board of Directors meeting. A principal and/or a superintendent may be appointed by the Awards Chairperson to assist in the final selection. (Please provide at least 3 copies of the resume.)

E. Presentation of this award will be made annually at the Spring Conference. Each District candidate will receive an appropriate award at the Spring Conference.

F. The Indiana Interscholastic Athletic Administrator of the Year winner will automatically represent the state of Indiana as their nominee for the National Council of Secondary School Athletic Director of the Year in the subsequent year.

Section 2 – Distinguished Service Awards

A. The Charles F. Maas Distinguished Service Award

Eligibility – Any individual whose primary duties at some time during his/her career have been in athletic administration.

Criteria – Have made significant contributions to interscholastic athletics on the local and state levels.

3. Selection

- a. A committee composed of the 3 immediate past presidents and the Awards chairperson shall have the responsibility of selecting a recipient to be honored at the annual state conference.
- b. A nominee from each of six IIAAA districts will be selected at the annual Fall District meeting.
- c. A final award recipient will be selected from one of the six district finalists.
- d. The following information must be submitted for each nominee.
 1. A brief career summary, stating positions, locations, and length of service.
 2. Significant achievements in the field of athletic administration.

B. IIAAA Distinguished Service awards (for individuals outside of the field of athletic administration)

1. Criteria – have made significant contributions to Indiana Interscholastic athletics.

2. Selection

Each district may select one individual each year to receive this award. Selections shall be made at the Fall District meetings. The following information shall be submitted to the IIAAA awards chairperson by the November Board of Directors meeting for each individual.

- a. A brief career summary, stating positions, locations, and length of service.

- b. Significant contributions to Indiana interscholastic athletics.
- c. Each district candidate will receive an appropriate award at the annual state conference.

Section 3 – NIAAA State Award of Merit

- A. Must be a current NIAAA member and have been an active NIAAA member the preceding year in high school athletic administration.
- B. Should not compete with, or duplicate, another award.
- C. Consideration should be given to the nominee’s long-term contribution to the profession, as well as to leadership, meritorious service and contributions to interscholastic athletics.
- D. Any NIAAA member is eligible for this award except the 12 District Directors, President, and 1st and 2nd Vice-Presidents.

Section 4 – Junior High/Middle School Athletic Administrator of the Year

- A. Must be an active member in the Indiana Interscholastic Athletic Administrators Association.
- B. Current office holders of President, 1st and 2nd Vice-Presidents are not eligible.
- C. the Indiana Junior High/Middle School Administrator of the Year award nominees are to be selected from each of the six districts at the annual Fall District meetings. Selection is to be conducted by the District Directors in charge of the fall meeting. The nominee and District Directors are charged with the responsibility of working together to compile and provide a resume which must include:
 - 1. An up-to-date photograph.
 - 2. Qualification written by the nominee how he/she meets the following criteria:
 - a. Significant impact on the lives of students.
 - b. Using athletics as a catalyst to achieve some demonstrable progress in the social and cultural environment of the school and/or community.
 - 3. Letters of recommendation from school officials and prominent citizens, relating to one or both of the criteria.
 - 4. Education and athletic background.
 - 5. Present position, place and location of employment, and years of service.
 - 6. Professional affiliations and activities.
 - 7. Honors and awards received.
 - 8. Services to the community.
 - 9. Significant achievements in the field of athletic administration.
 - 10. Brief career summary, stating positions, locations, and length of service.
 - 11. Home address and telephone number.
- D. A copy of the resume is to be forwarded to the Selection Committee composed of the appointed permanent Awards Chairperson and the current 1st and 2nd Vice-Presidents at the January Board of Directors meeting. A principal and/or superintendent may be appointed by the Awards Chairperson to assist in the final selection. (Please provide at least 3 copies of the resume.)
- E. Presentation of this award will be made annually at the Spring Conference. Each district candidate will receive an appropriate award at the Spring Conference.

Section 5 – Retiring Athletic Administrators

The directors of each district shall submit the names of any athletic administrator who will retire at the end of the current school year of who retired during the previous year without recognition. The association will present the individual with an appropriate plaque at the annual spring banquet. To qualify for this award the individual must meet one of the following two criteria:

A paid-up active member for five years and leaving the school business by retirement.

A paid-up active member for ten years and leaving the athletic administrators position for another job within or outside education.

ARTICLE X

Amendment to Articles of Incorporation

Section 1 – Constitutional Purpose

The constitution of the Indiana Interscholastic Athletic Administrators Association has been developed to best serve the purpose of this organization as outlined in Article II.

Section 2 – Amendments

Adoption of amendment to the By-Laws shall be by the majority of voting members at any regular meeting.

Section 3 – Adoption

Adoption to amendments shall be by simple majority of voting members at any regular meeting.

Section 4 – Referendum

All amendments may be proposed by the Board of Directors or by petition of thirty active members to the Board of Directors at least 30 days prior to any regular meeting.

ARTICLE XI

Amendment to By-Laws

Section 1 – Amendment

Amendment to the By-Laws shall be referendum vote of the members.

Section 2 – Adoption

Adoption of amendment to the By-Laws shall be by the majority of voting members.

Section 3 – Referendum

All amendments may be proposed by the Board of Directors or by petition of thirty (30) active members to the Board of Directors at least thirty (30) days prior to any regular meeting

ARTICLE XII

Emergency Situations

In the event of an emergency, the President may call a special meeting or he/she may poll the membership by mail. The Executive Committee shall have the power to fill vacancies created on the Board or to take necessary action in the interests of the association in accordance with the Constitution and By-Laws of the association.

APPENDIX

IIAAA Proposals Process

- A. Initiate our own policy proposals directly from IIAAA to IHSAA.
A IIAAA Proposals Chairperson and Assistant Chairperson will be appointed.*
- 2. A IIAAA Proposals Committee will be formed and consist of:*
 - a. IIAAA Proposals Chairperson and Assistant*
 - b. IIAAA Vice-President*
 - c. IIAAA Sports Proposals Chairperson*
 - d. Each Senior District Director*
- 3. The IIAAA Proposals Chairperson will Chair the Proposals Committee and do the following:*
 - a. Survey membership regarding items of concern.*
 - b. Identify most critical issues.*
 - c. Establish a plan to discuss issues and brainstorm proposals with membership.*
 - d. Draft proposals.*
 - e. Survey membership regarding “draft” proposals.*
 - f. The Proposals Chairperson should forward to IIAAA Secretary copies of the proposal 30 days prior to the meeting at which such are to be presented.*
 - g. Report results of survey to IIAAA Executive Committee. 1) Board of Directors of IIAAA react to survey results and construct proposed policy change of IHSAA.*
 - h. If approved by the IIAAA Executive, the proposal is forwarded to the IHSAA Commissioner and IHSAA Executive Committee. A time is scheduled by the IHSAA Executive Committee to act on the proposal .Board Meeting.*

Sports Proposals Process

A. Act on initiated sports proposal changes made by various coaches associations as outlined in the following IIAAA Coaches Association Sports Proposal Schedule.

The sport proposal schedule shall become effective 1991-92.

Copies of sports proposals should be sent to IIAAA Secretary 30 days prior to IIAAA meeting.

Meet with Executive Committee in even or odd year. The first semester of each school year will determine odd or even year.

IIAAA – Coaches Associations Sports Proposal Schedule

<u>I</u>	<u>II</u>	<u>III</u>
T Softball	I Tennis	I Swimming
T Baseball	I Golf	T Basketball
I Track	T Football	I Gymnastics
	T Volleyball	I Wrestling
	I Cross Country	

T – Team Sports

I – Individual Sports

	<i>Meet with IHSAA</i>		<i>TO IHSAA</i>
GROUP	MEET with IIAAA	EXECUTIVE COMMITTEE	BOARD OF DIRECTORS
I	W/Wk 7 (August)	November	M/Wk 43 (April)
II	W/Wk 29 (January)	February	M/Wk 43 (April)
III	W/Wk 38 (March)	March	M/Wk 43 (April)

Odd Years – Team Sports Proposals: 1999-2000, 2001-2002, 2003-2004, 2005-2006, 2007-2008, 2009-2010, 2011-2012, 2013-2014, 2015-2016, 2017-2018

Even Years – Individual Sports Proposals: 2000-2001, 2002-2003, 2004-2005, 2006-2007, 2008-2010, 2010-2011, 2012-2013, 2014-2015, 2016-2017, 2018-2019

INDIANA INTERSCHOLASTIC ATHLETIC ADMINISTRATORS ASSOCIATION

Historical Section

PAST PRESIDENTS – IIAAA

1968-69	Charles Maas, Indianapolis	1989-90	Steve Fritz, Evansville
1969-70	Robert Armstrong, Fort Wayne	1990-91	Duane Brown, Ft. Wayne North
1970-71	Charles Hilton, Richmond	1991-92	John Wilson, Rushville
1971-72	Vern Burns, Bloomington		
1972-73	Jim Graham, Evansville	1992-93	Don Bales, Lowell
1973-74	Ed Szucs, South Bend	1993-94	Priscilla Dillow, Ben Davis
1974-75	Barney Scott, Seymour	1994-95	Mike Blackburn, Northwestern
1975-76	Norm Ebrite, Delphi	1995-96	Mel Bair, Chesterton
1976-77	Tom Rethlake, Columbia City	1996-97	Jim Brown, Triton Central
1977-78	Ted Server, Franklin	1997-98	John Danaher, Mishawaka
1978-79	Les Wright, Floyd Central	1998-99	Phil Rash, Fountain Central
1979-80	Frank Kovaleski, New Castle	1999-00	Mike Madriaga, Evansville
1980-81	Tom Crist, East Noble	2000-2001	Larry Jackowiak, Concord
1981-82	Don Pfaff, Greenfield-Central	2001-2002	Jerry Stauffer, Warren Central
1982-83	Bob Carmichael, Muncie	2002-2003	John Evers, Castle
1983-84	Bruce Whitehead, Crawfordsville	2003-2004	Kevin Horrigan, Greenfield-Central
1984-85	Noah Ellis, Indianapolis	2004-2005	A.T. Rasmussen, Valparaiso
1985-86	Daryl Seward, Eastern Hancock	2005-2006	Tim Slauter, McCutcheon
1986-87	Herb Resler, Goshen	2006-2007	Geoff Penrod, Columbia City
1987-88	Jim Bartlett, Griffith	2007-2008	Sandra Walter, Lawrence Central +
1988-89	Roland Inskeep, North Central	2008-2009	Bernie Meyer, Boonville

SPECIAL AWARDS

NIAAA DISTINGUISHED SERVICE AWARDS

1979	Bob Williams (Indpls. Star)	1991	Roland Inskeep (North Central)
1979	Marion Fine (Ben Davis)	1994	Bruce Whitehead (Crawfordsville)
1982	Hilliard Gates (Fort Wayne)	1997	Mildred Ball (IHSAA)
1983	Dr. Tom Brady (Indianapolis)	1999	Pat Roy (IHSAA)
1983	Tom Crist (East Noble)	2000	Mike Blackburn, Northwestern
1984	Les Wright (Floyd Central)	2002	Priscilla Dillow, Ben Davis
1985	Marjorie Albohm (Indianapolis)	2004	Kevin Horrigan, Greenfield-Central
1990	Herb Resler (Goshen)	2005	Frank Kovaleski, NIAAA

IIAAA DISTINGUISHED SERVICE AWARDS

1986	Charlie Jenkins (WXVW Radio, Jeffersonville)
1987	Bill Kidney (Bill Kidney Sports, Greenfield)
1988	Robert Shipee (WJCD Radio, Seymour)
1989	Dr. Loren Brown, Munster
	Bob Ford, Kokomo
	Betty Sizelove, IHSAA Administrative Asst.
	Orvis "Shorty" Burdsall, Alexandria
	Rex Kirts, Bloomington Herald Telephone
	Mike Blake (WFIE-TV, Evansville)
1990	Mike Farkas, Hammond
	Jim Costin, Fort Wayne
	Dr. Robert Pauszek, Indianapolis
	Gus Doerner, Evansville
1991	Dr. Kenneth Black, Portage
	Greg Bell, Kokomo
	Pat McKee, Indianapolis Star
	Ron Newlin, New Carlisle
	Bryce Mayer, Jeffersonville
	Bob Simmers, Jasper
1992	Jonathan Javors, D.O.
	Dyer Greg Vick (WIFF Radio-TV, Auburn)
	Arthur Rettig, M.D., Indianapolis
	Ron Garland, New Albany
	Alvin Ruxer, Jasper
1993	Dr. Robert M. Stotlz, Valparaiso
	Dennis Kraft, Elkhart Truth
	Bob Williams, IHSAA Sports Information
	Mark DeCarlo, Indianapolis
	Dr. Gene Ress, Tell City

1994 Harold Gourley, Evansville
 Dr. Robert Wylie, Hobart
 Ken Hill, Sports Hotline
 Harold Taylor, Guyton Paint
 Dr. Guido Wilhelm, New Castle
 Marg Albohm, Indiana University
 Norman Hall, WBNL Radio, Boonville
 1995 David Krider, LaPorte
 Paul Beitler, Bluffton News-Banner
 Jim Jerome, WAXI Radio, Rockville
 Michael Fox, Indianapolis
 Bruce Geer, M.D., Charlestown
 Temme Patterson, Evansville (deceased)
 1996 Rex Trautman, Lafayette
 Stu Swartz, Goshen
 Don Inskeep, Lawrence Township
 Morry Mannies, Muncie
 Debra Elaine Hall, Charlestown
 Byron Brenton, North Posey
 1996 Craig Bruno, M.D., Rochester
 Bill Rogge, Wabash
 Kathy Malone, Indianapolis
 Keith Sichtung, Trafalger
 James Babcock, Paoli
 Walt Ferber, Jasper
 1998 Bob Hood, Michigan City
 Dr. Jim Hanus, South Whitley
 Mike Roberts, Indianapolis
 Mary Helen Bink, Gaston
 Dr. Ed Adams, New Albany
 Ray Lankford, Princeton
 1999 Mr. & Mrs. Marvin Goad, LaPorte
 Vince Turner, Goshen
 Mike Beas, Indianapolis
 Wilbur Curry, College Corner
 Mike Barrett, Austin
 Donald Skinner, Bicknell
 2000 Dick Havlin, Michigan City
 Art Habegger, Adams Central
 Pat McKee, Indianapolis
 Steve Randall, Rushville
 Art Koontz, Seymour
 Lance Wilkerson, Evansville
 2001 Andrew Kirk, athletic trainer
 Robert Nagle, WHME-TV
 Bob Klein, Indiana Officials Association

Jim Sanders, athletic volunteer since 1987
 Charles Akers, coach, broadcaster WFLQ-Radio
 Madonna Leiberling, 30 year volunteer
 2002 Jack Otten, Transp Dir., fan bus chaperone 38 yrs.
 Robert Dawes, 39 years service + added girls' sports
 Ron Colson, P.A Announcer & scorer 33 years
 Rebecca Bartling, concessions organizer RCA Dome
 Myron Rainey, WBIW- Radio
 2003 Ted Madriaga, Evansville Schools groundskeeper
 Dick Atha, retired AD now super volunteer
 Dean Pantazi, WPTA-TV
 Tom Yeftich, Sports Spot
 Victor Hauberg, 42 years FB chain gang & BB timer
 Lawrence Montgomery, announcer 25 years
 Bernard Fehribach, super fan and volunteer
 2004 Kay Hunt, support personnel
 Matt Kopsea, South Bend Tribune
 Mike Roberts, Em-Roe Sporting Goods
 Charles Ray, Videotaper 30 years
 Lee Stewart, Transpo Dir and volunteer
 Stu Parks, Gibson Southern, 25 year timer TR, BB, VB
 2005 Dave Keammerer, Chesterton Ann/Sc/Timer/Stats
 Rita Price Simpson, WRSW
 Chris Denari, Fox 59- TV
 Gregg Mengelt, *Inside the Game Weekly*
 Don Pfaff, Awards and Trophies
 2006 John Spayd, Vincennes HS ticket coordinator
 Dr. Michael Leland, Orthopaedic Surgeon
 Kent Hormann, WKJG (WISE)TV
 Steve Hardy, Em-Roe Sporting Goods
 Bud Moore, Whiteland, timer/announcer
 James Lowry, Scottsburg Radio
 Glenn Scherzinger, school counselor
 2007 John DeCoster, Portage Intramurals 39 years
 Kevin Watson, Athletic Trainer
 Dr. Donald Shelbourne, Orthopaedic Surgeon
 Larry White, Knightstown
 Ray Oppel, School Principal, IHSAA Official
 Kurt Gutsell, WJTS-TV & WBDC Radio
 2008 Jenny Stark, Wheeler
 Fred Inniger, WCVN
 Dr. Ralph Rieff, St. Vincent
 Red Derringer
 Tom Webb, Bedford North Lawrence
 Ron Tubbs, Boonville

INDIANA ATHLETIC ADMINISTRATOR OF THE YEAR

1969	Bill Glesing (Warren Central)
1970	Charles Maas (Indianapolis Arlington)
1971	Norman J. Hubner (LaPorte)
1972	Alex Thorn (New Albany)
1973	Vern Burns (Bloomington South)
1974	Joe Harmon (Indianapolis Chatard)
1975	Charles Hilton (Richmond)
1976	Ted Server (Franklin Community)
1977	Don Leek (Gary City Schools)
1978	Thomas Rethlake (Columbia City Joint)
1979	James Jones (Logansport)
1980	Larry Hanni (Franklin Central)
1981	Frank Kovaleski (New Castle Chrysler)
1982	Ed Szucs (South Bend John Adams)
1983	Don Pfaff (Greenfield-Central)
1984	Jim Bartlett (Griffith)
1985	Blake Ress (Shelbyville)
1986	Howard Catt (Indianapolis Tech)
1987	George Grosskopf (Indianapolis Pike)
1988	Richard Sopko (Calumet)
1989	Don Challis (Lawrence Central)
1990	Roland Inskip (North Central)
1991	Charles Robbins (Southport)
1992	Bruce Whitehead (Crawfordsville)
1993	Joe Heath (Lafayette Jefferson)
1994	Orlin Coleman (Zionsville)
1995	Elmer Strautman (Woodlan)
1996	Mike Blackburn (Northwestern)
1997	Richard Atha (Benton Central)
1998	Mel Bair (Chesterton)
1999	Frank DeSantis (Bremen)
2000	John Danaher (Mishawaka)
2001	Sam Rasmussen (Valparaiso)
2002	Carol Tumey (Center Grove)
2003	Don Bales (Lowell)
	<i>National Winner</i>
2004	Geoff Penrod (Columbia City)
2005	Kevin Horrigan (Greenfield-Central)
2006	John Evers (Castle)
	<i>National Winner</i>
2007	Paul Neidig (Evansville Central)
2008	Tim Slauter (McCutcheon)

JUNIOR HIGH/MIDDLE SCHOOL ATHLETIC DIRECTOR OF THE YEAR

1991	Gary Keegan, Connersville
1992	Mike Willoughby, South Wayne, Indianapolis
1993	Don O'Conner, Bremen
1994	Tom Martin, South Spencer
1995	Dan Phillips, Linton-Stockton
1996	Pat Hennegan (Parkview-Jefferson)
1997	William Thompson (Greenwood)
1998	Jake Pazman (Parkview-New Castle)
1999	Debb Stevens (Caston)
2000	Buff Gardner (Scottsburg)
2001	Rick Brewer (Franklin Township MS)
2002	William Thompson (Greenwood MS)
2003	Carolyn Johnson (Eastern Hancock)
2004	Dave Platt (Carmel)
2005	Rick Brewer (Franklin Township MS)
2006	Larry Nielsen (Lynhurst Center, Wayne Township)
2007	Kathy Cox (Carmel-Clay)
2008	Beth Ann Masariu (Plainfield MS)

NATIONAL FEDERATION CITATION

1978	Ted Server (Franklin)
1980	Les Wright (Floyd Central)
1981	Jim Graham (Evansville)
1982	Bob Carmichael (Muncie)
1987	Frank Kovaleski (Richmond)
1992	Bruce Whitehead (Crawfordsville)
1995	Pris Dillow (Ben Davis)
1997	Tom Crist (East Noble)
1998	Mike Blackburn (Northwestern)
1999	Don Bales (Lowell)
2001	Carol Tumey (Center Grove)
2002	Roland Inskeep (North Central)
2005	John Evers (Castle)
2006	Sam Rasmussen (Valparaiso)

SCHERING OR NATIONAL COUNCIL ATHLETIC DIRECTOR OF THE YEAR

1974	Vern Burns (Bloomington South)
1975	Charles Hilton (Richmond)
1976	Bill Shepherd (Carmel)

1977	Bob Worthman (Bellmont)
1978	Paul Bradford (Anderson Madison Heights)
* 1979	Ted Server (Franklin Community)
1980	Blake Ress (Shelbyville)
* 1981	Herb Resler (Goshen)
1982	Ed Szucs (South Bend John Adams)
1983	Don Pfaff (Greenfield-Central)
1984	Jim Bartlett (Griffith)
1985	Blake Ress (Shelbyville)
1986	Howard Catt (Indianapolis Tech)
1987	George Grosskopf (Indianapolis Pike)
1988	Richard Sopko (Calumet)
1989	Don Challis (Lawrence Central)
** 1990	Roland Inskip (North Central)
1991	Chuck Robbins (Southport)
1992	Bruce Whitehead (Crawfordsville)
1993	Joe Heath (Lafayette Jefferson)
1994	Orlin Coleman (Zionsville)
1995	Elmer Strautman (Woodlan)
1996	Mike Blackburn (Northwestern)
1997	Richard Atha (Benton Central0)
1998	Mel Bair (Chesterton)
1999	Frank DeSantis (Bremen)
2000	John Danaher (Mishawaka)
2001	Sam Rasmussen (Valparaiso)
	<i>Regional Winner</i>
2002	Tumey (Center Grove)
	<i>Regional Winner</i>
2003	Don Bales (Lowell)
	<i>National Winner</i>
2004	Geoff Penrod (Columbia City)
2005	Kevin Horrigan (Greenfield-Central)
2006	John Evers (Castle)
2007	
2008	

NATIONAL COACHES ATHLETIC DIRECTOR OF THE YEAR

* 1977-78	Bill Shepherd (Carmel)
1978-79	No one nominated
** 1979-80	Larry Hanni (Franklin Central)
1980-81	Norman Morris (Morristown)
1981-82	Howard Catt (Indianapolis Tech)
* 1982-83	Ed Szucs (South Bend John Adams)
1983-84	Don Pfaff (Greenfield-Central)
1984-85	Jim Bartlett (Griffith)
1985-86	Blake Ress (Shelbyville)

1986-87 Howard Catt (Indianapolis Tech)
 1987-88 George Grosskopf (Indianapolis Pike)
 (Award Discontinued)
 ** Regional and National Winner
 * Regional Winner

CHARLES MAAS DISTINGUISHED SERVICE AWARD

1985 Ted Server (Franklin Community)
 1986 Howard Catt (Indianapolis Tech)
 1987 Dee Compton (Indianapolis City)
 1988 George Grosskopf (Indianapolis Pike)
 1989 Tom Crist (East Noble)
 * Don Pfaff (Greenfield-Central)
 1990 Frank Kovaleski, NIAAA – Don Noblitt (Jasper)
 1991 Jim Jones (Logansport)
 1992 Donna Sullivan (Seymour) & Elmer Strautman (Woodlan)
 1993 Herb Resler (Goshen)
 1994 Roland Inskeep (North Central)
 1995 Carol Tumey (Center Grove)
 1996 Hal Traviolia (Wawasee)
 1997 Don Pfaff (Greenfield Central H.S.)
 1998 John Wilson (Rushville)
 1999 Gene Robertson (Indianapolis City Schools)
 2000 Pat Roy (IHSAA, retired)
 2001 Robert Kluesner (South Knox)
 2002 Bruce Whitehead (NIAAA)
 2003 Mike McMillen (Ft. Wayne Northrop)
 2004 Mickey Beck (Seymour)
 2005 Butch Zike (Whiteland)
 2006 Sam Rasmussen (Valparaiso)
 2007 William Asbury (Evansville Central)
 2008 Glenn Crocker (Lawrenceburg)

NIAAA – STATE AWARD OF MERIT

1988 Don Pfaff (Greenfield-Central)
 1989 Devere Fair (Decatur Central)
 1990 Herb Resler (Goshen)
 1991 Carol Tumey (Center Grove)
 1992 Roland Inskeep (North Central)
 1993 Orlin Coleman (Zionsville)
 1994 Bruce Holmes (Speedway)
 1995 Howard Catt (Arsenal Technical)
 1996 Don Bales (Lowell)

1997	Mike Blackburn (Northwestern)
1998	Bruce Whitehead (Crawfordsville)
1999	Pris Dillow (Ben Davis)
2000	Sam Rasmussen (Valparaiso)
2001	Jim Brown (Triton Central)
2002	John Danaher (Mishawaka)
2003	Geoff Penrod (Columbia City)
2004	John Evers (Castle)
2005	Kevin Horrigan (Greenfield-Central)
2006	Paul Neidig (Evansville Central)
2007	Tim Slauter (McCutcheon)
2008	Doug Opel (Decatur Central)

IIAAA OFFICER & PERMANENT CHAIRPERSON STIPENDS

Position Stipend

Secretary	\$600
Treasurer	\$600
*IIAAA Proposals & Assistant	\$300
Awards	\$300

\$300 to each following chairperson(s):

Sports Proposal, *Leadership Training & Assistant, Conference *Registrar & Assistant,

*Newsletter & Assistant, *Gifts & Assistant, Historians, *Exhibits & Assistant

**The stipend is shared by the chair and assistant chair.*